



2024 ANNUAL REPORT



*Women of faith building a more
peaceful, just, and ethical world.*

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Our Mission

To inspire women of faith to be ambassadors of peace who transcend partisanship and courageously advocate for ethical government.

MWEG is composed of Mormon Women for Ethical Government, a 501(c)(4), and Mormon Women for Ethical Government Foundation, a 501(c)(3). This report details the cumulative work of both arms of the organization.

A Letter From the Executive Directors

Dear friends,

It was a complicated election year, and through it all we maintained our efforts to inspire women of faith to be peacemakers while empowering them to act as principled citizens. Our two-part mission provided a stabilizing counterbalance to the prevailing confusion, and while the work was intense and focused, it was also filled with inspiration and hope. We are proud of the way we supported our democracy and communities by empowering individual women.

In spite of the turmoil, it was a banner year for MWEG. We launched a dedicated app, MWEG Central, where our member community meets, shares news and ideas, and supports each other. We also created “Proclaim Peace,” a podcast focused on reading the Book of Mormon through the lens of peacemaking. We pushed back against misinformation by strengthening media literacy, and we invited participation in Hope Votes, a summer program full of ideas for maintaining and sharing civic optimism. In the fall, our Principled Voter program helped thousands of women define their principle-based political identities in preparation to vote and empowered them to invite family and friends to think more expansively about their own civic participation. We recruited hundreds of women to directly support and experience our elections system by acting as poll workers and chaplains.

Our advocacy team led efforts within our five advocacy areas, offering a range of opportunities for member participation at the state and federal levels. We developed relationships with representatives, election officials, and national and local partners, and we employed peacemaking principles to build bonds of trust. Most importantly, our advocacy efforts centered and amplified the voices of our members, who are intelligent and committed civic participants.

It has been an honor to witness the dedication of our members working together to build a more peaceful and just world. MWEG is a true grassroots organization, and our success and impact is born from thousands of individual acts. We are pleased to be able to share a highlight of our members’ efforts with you here.

Emma Petty Addams and Jennifer Walker Thomas





A Letter From the Chair of the **Board of Directors**

As a board, we are thrilled to share this annual report with you. MWEГ had an incredible year of growth and transition, adding multiple leadership positions and reorganizing our structure to better serve the needs of our members and ensure the long-term stability of the organization. We confirmed our ability to respond quickly and effectively to changes in the political environment with solid planning and foundational operating principles that do not waver. Our core values continue to inform each of our decisions. We are faithful, peaceful, proactive, and nonpartisan.

This year, in addition to expanded staff and programming, the board oversaw an increase in grant funding, major gifts, and membership. We are grateful for the continued support of the MWEГ community, and for national partners who share our values and goals. We know that staying in and building community is some of our most important work. MWEГ is uniquely positioned to do this through our 7,000 members and 40,000 followers nationwide.

As board members, we have a responsibility to look forward, and though we cannot predict what the future will hold, we do know MWEГ is better prepared than ever to help women of faith navigate uncertainty, challenges to our democratic norms, and the complex relationships and problems we all face. That empowerment is our mission, and we will continue to do it with gratitude and strength.

Lori Hickman

Year in Review

It was a transformative year for MWEG. We faced a contentious election year with clear and ambitious goals. MWEG members rose to the challenge, advocating fearlessly and expanding their peacemaking efforts in an environment that needed them more than ever. The organization grew and adapted to the evolving needs of the time and finished the year ready to face the uncertainty of the next.



100 opinion pieces written by MWEG members published in media outlets



217 poll workers and 20 poll chaplains recruited



40+ chapter events, including ballot processing tours, day at the capitol events, voter prep parties, and more



24% growth in overall membership



130 volunteers donating nearly **6,000 hours** of service



~4,000 new followers or subscribers across social media platforms



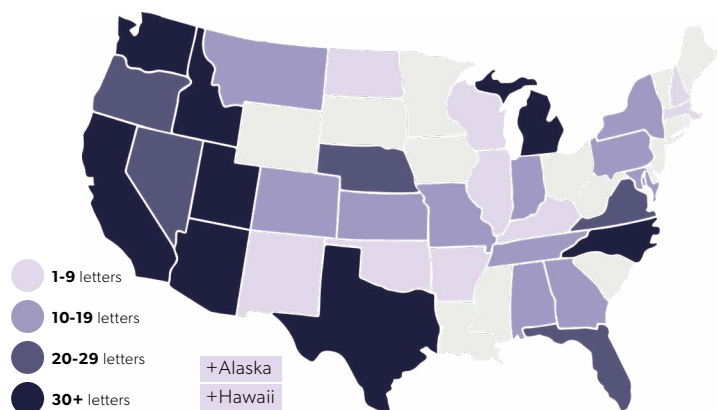
1,405 letters sent to 180 federal elected officials following MWEG-initiated calls to action



Engagement by the numbers

CTAs

1,405 letters sent to **180** leaders



Op-eds

100 opinion pieces in **13** states
in **30** different news outlets

Election engagement

217 poll workers and **20** poll
chaplains recruited

Event attendees

Spring conference had **328** in-
person attendees, **118** virtual

Hosted **40+** chapter events,
including ballot processing
tours, day at the capitol events,
voter prep parties, and more

80 women from **21** states
requested hosting materials

Meetings with reps

19 meetings with candidates or
elected officials

Social media reach

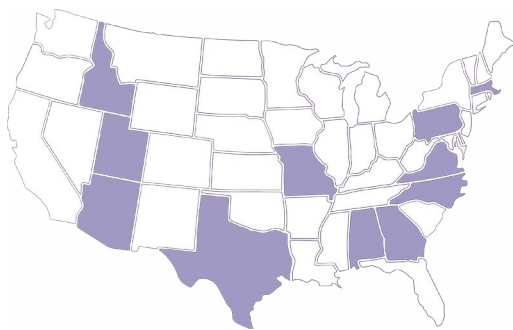
17 million impressions
38,000 followers

Volunteer hours

6,000 hours from **130** volunteers

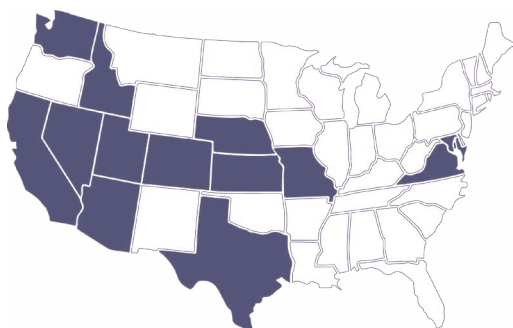


Membership by the numbers



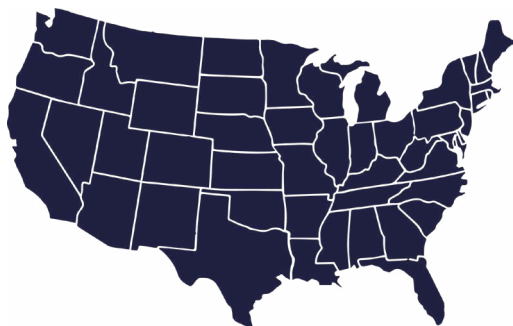
28 LEADERS
ACROSS
12 STATES

States include Alabama, Arizona, Georgia, Idaho, Massachusetts, Missouri, North Carolina, Pennsylvania, Texas, Utah, Virginia, Washington, D.C.



13
STATE CHAPTERS

States include Arizona, California, Colorado, Idaho, Kansas, Maryland, Missouri, Nebraska, Nevada, Texas, Utah, Virginia, and Washington.



MEMBERSHIP
ACROSS ALL
50 STATES



Advocacy Work

MWEG's nonpartisan and peaceful advocacy efforts focus on national legislation impacting millions of people to local initiatives that affect a single community. The power of this work is the collective impact of individual acts accomplished by thousands of women, from a letter to a Congressional leader to a difficult conversation with a family member. MWEG empowers women to take action, offering them education, direction, and a supportive community.



How we are **advocating** for ethical government

Beyond advocacy training, we focus on five specific areas that are meaningful to our members.

PROTECTING DEMOCRACY

CHILDREN AND FAMILIES

CARING FOR CREATION

ROOTING OUT RACISM

IMMIGRATION REFORM

Advocacy Training

State “Day at the Capitol” Events

In February 2024 we hosted “Day at the Capitol” events in three states (Utah, Idaho, and Arizona). We conducted advocacy training on site, then MWEG members visited their representatives and senators to establish relationships, find areas of common concern, and advocate for issues important to either the MWEG chapter or the individual women.



Advocacy Academy

MWEG led an environmental advocacy cohort in Nevada, teaching women how, when, and where they can advocate on environmental issues. It was an eight-week course divided into four weeks on substantive environmental topics and four weeks on how the legislature, local governments, and administrative agencies work.

Candidate Meeting Trainings

The MWEG advocacy team held training sessions, where attendees learned how to represent MWEG in meetings with candidates during the election season.

Protecting Democracy

Building Civic Bridges Act

In January, MWEG made a push to advocate for the Building Civic Bridges Act. The list of bipartisan sponsors grew, and in March MWEG joined a group of supporting organizations to do a special push for the Building Civic Bridges Act with an [Allsides op-ed](#) and a member-published [piece in the Fulcrum](#).



Idaho Ballot Initiative

MWEG also navigated litigation in Idaho, where we worked on a collaborative, citizen-led open primaries initiative. Many Idaho MWEG members and their friends devoted a great deal of time and energy to this effort. The Idaho attorney general made multiple attempts to remove the initiative from the November ballot. In September, the lawsuit filed by the attorney general to remove the initiative was once again dismissed, and the initiative was included on the November ballot. Although the initiative failed, a record number of voters signed the petition to get it on the ballot, attention was created on the importance of the primary election in Idaho, and key relationships and coalitions were built.

Throughout 2024, MWEG Idaho championed a critical effort to advance electoral reform across the state. Leading this work was local member Margaret Kinzel, chair of the Boise State University mathematics department, who played a central role in the coalition supporting Proposition 1. Margaret represented MWEG in key coalition meetings, helping identify meaningful ways members could support the initiative to open Idaho's primary elections and allow voters to rank their choices. Beyond this leadership, she mobilized women across the community to gather voter signatures, spoke at multiple signature-gathering rallies, and addressed supporters on the steps of the Idaho Statehouse, highlighting how this reform could strengthen voter participation and improve historically low turnout.

Protecting Democracy

Utah Fair Districting Lawsuit

The Utah Supreme Court ruled [in favor](#) of the fair districting lawsuit in July (brought by MWEG, the League of Women Voters, and a group of Utah voters in 2022), sending the case back to the district court for next steps. In August, the Utah Legislature held a special session to place a [proposed constitutional amendment](#) on the November 5 ballot, which would override the Utah Supreme Court ruling and grant the legislature unlimited power to repeal citizen initiatives. Constituents — including many MWEG members — filled several rooms at the Utah State Capitol building that day. Emma Addams represented MWEG and spoke during the comment period against the proposed amendment.

In the days after the special session, Annie Waddoups and Emma Addams published [an opinion piece in the Deseret News](#) to share why the issue needed to be taken seriously. And nearly 50 MWEG members joined forces with more than 300 Utahns on the steps of the Utah Capitol to kick off the “Vote No” campaign.

MWEG launched an op-ed letter-writing campaign to support the Vote No on Amendment D effort, which resulted in 10 published pieces. In September the Utah Supreme Court [upheld the District Court](#) decision to void Amendment D on the November ballot.



Children and Families

Child Tax Credit

MWEG participated in advocacy work on the federal level alongside a national working group of faith-based organizations. This included a visit to the White House, numerous congressional and senate visits, two calls to action, and several published op-eds. We also focused on urging Congress to introduce bipartisan paid family leave legislation.

325+

letters hand delivered to Lee, Romney, and Crapo offices

5+

op-eds and letters to the editor by members regarding the child tax credit and other issues related to family health



Last week I had the honor of joining a delegation of diverse faith-based organizations to meet with the White House to discuss solutions to end poverty and support the thriving of all children.

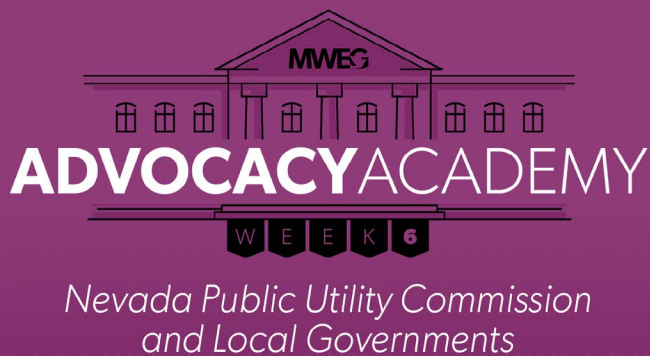
I take so much hope and energy from witnessing and participating in this uniting work of supporting families and children. All our children — especially those who experience hunger and heightened vulnerability — deserve and need the best legacy we can give them.

— Annie Bentley Waddoups

Caring for Creation

MWEG's Caring for Creation team works tirelessly to advocate for environmental issues, especially in Arizona and Nevada. The team has developed a relationship with the Arizona Department of Transportation and is encouraging the implementation of an electrification corridor plan. MWEG urged ADOT to continue to use available funds for adding charging stations along major transportation corridors and seek public input on where they would be best used.

In April, MWEG worked with the Creation Care Coalition — a committee made up of representatives from four LDS environmental groups — to plan and execute their annual Earth Day event, which included an interfaith panel on sustainability.



Throughout the year, MWEG submitted written comments to the Nevada Public Utility Commission opposing NV Energy's proposed 175% base-rate increase. A team of women worked to prepare a comment then appeared in person to present it orally. In September, the commission decided to limit the increase to 12%.

In Arizona, MWEG participated in proceedings to oppose a grid access fee for residential solar customers, rate hikes for a monopoly gas utility, and the repeal of energy efficiency standards. We also asked the commission to limit the size of an unnecessarily large gas plant proposal.



Rooting Out Racism



In October, MWEG welcomed Deirdre Straight as the new director of Utah Rooting Out Racism (UROR). Deirdre joined Alexis Bradley and Michelle Love-Day on an executive committee, charting the direction and strategy of UROR efforts.



ILLUMINATE

Create and share accurate information about the reality of racism and the role educational equity plays in rooting it out in schools.



EMPOWER

Prepare our community to engage in the political process and advocate for equitable inclusive schools.



INFLUENCE

Work with the Utah State Board of Education, local school boards, educators, and legislators to create and implement inclusive curriculums and policies, train educators to promote fairness and belonging in Utah schools and classrooms.

CONNECT
WITH US
on Instagram



7 challenges
to help you
root out racism
in the new year



UROR is a coalition of parents, educators, students, researchers, and community members working together to promote the values of equity and inclusion in Utah schools. This is accomplished through social media posts and an anti-bullying toolkit to be used by teachers, administrators, and parents in Utah to strengthen systems and skills to address racism in school settings.



Immigration Reform

In April, six MWEG leaders and members visited McAllen, Texas, and Reynosa, Mexico, where they spent three days deeply immersed in the situation at the border, including:

- Visiting an ICE detention facility in Port Isabel
- Meeting and talking with two noncitizen detainees who were separated from their U.S. citizen family members
- Listening to and asking questions of three Border Patrol agents
- Joining other faith groups to cross the border bridge on foot into Mexico and visit a refugee camp along the Rio Grande River to meet and pray with hopeful asylum seekers
- Serving families and playing with children at the Catholic Charities Respite Center
- Meeting with Sister Norma Pimental, who leads humanitarian work in the area

The proximity to border realities was powerful and enlightening. They left more determined than ever to advocate for good policy and legislation that responds to the situation at the border with faith and compassion.

Following their trip, Merinda Cutler and Meredith Gardner published a [piece in Religion News Service](#) that emphasized the love of our shared humanity.

“Even if we cannot always provide them with a home, we can still do better to act as humane participants in their journeys.”

— **Merinda Cutler and Meredith Gardner,**
Religion News Service



Immigration Reform

The Shoulder to Shoulder team works to raise awareness of the complexities of immigration issues and advocate for compassionate reform. This year they:

- Held private screenings and two online discussions on the [ACROSS Documentary](#).
- Hosted an [IG Live](#) discussing how new D3 waivers and parole could affect DACA.
- Participated with ANIC (Alliance for a New Immigration Consensus) on a broad bipartisan coalition led by Rep. Suozzi (D-NY) and Rep. Luttrell (R-TX) working toward immigration reform and border solutions.
- Coordinated with chapter leads in Nebraska, Utah, and Idaho to reach out to legislators on key committees to support the inclusion of the Fulfilling Promises to Afghan Allies Act (similar to the AAA) in the National Defense Authorization Act.



Empowering Members

MWEG's mission is to empower women — as peacemakers, civic actors, advocates, and community leaders. Our programs are designed to educate women, help them build the skills to act as peacemakers in their homes and communities, and then offer them supported opportunities to use those skills. This is accomplished through curated information delivered through social media, a learning library, online and in-person classes, and events that gather women virtually and in small groups throughout the country.



How we are **empowering** our members

MEDIA LITERACY

PEACEFUL COMMUNICATION

PRINCIPLED CITIZEN PROGRAM

CIVIC SKILLS

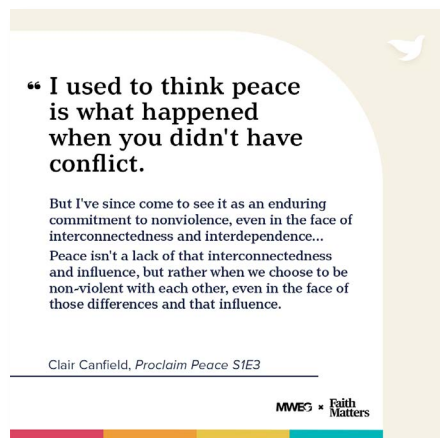
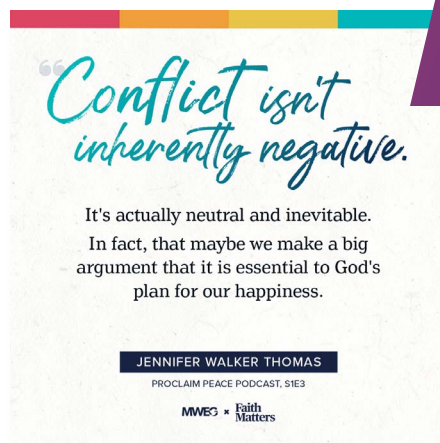
Proclaim Peace

In 2023, MWEГ leadership felt called to create a podcast focused on a reading of the Book of Mormon, a foundational sacred text of our faith, through the lens of peacemaking. It is hosted by Jennifer Walker Thomas, MWEГ's co-executive director, and Patrick Mason, a professor of history and peace studies at Utah State University.

[Proclaim Peace](#) launched in February 2024 as a semi-monthly podcast. Guests ranged from scholars in peacemaking to nonprofit leaders and psychologists. The conversations have been diverse and enlightening and have provided new lenses through which we can learn from the Book of Mormon. The podcast has been downloaded more than 50,000 times.

"We need narratives to build bridges. Our brains are wired for story, it makes it more sticky, and so they're a really critical component of building this kind of connection and understanding across differences. But you need to bring a learning mindset with that ... there are some basic sort of skills that act as a petri dish for dialogue, for lack of a better term. And it is listening, it's curiosity, and it's empathy. And they really all set the stage and are really a description of what a learning mindset is."

— Becca Kearl, "Proclaim Peace" Podcast, S1E11



GROWs

GROWs (Gather, Recharge, Organize, Work) are weekly, live, 30-minute touchpoint gatherings via Zoom where MWEG leadership and members discuss current activities and issues. Each event discusses MWEG initiatives and how members can get involved, encourage each other, and build community. They are also available to view later on our YouTube channel.



Living Room Conversations

Each month MWEG holds virtual Living Room Conversations that let members practice discussing nuanced topics in a safe situation. These events cultivate a feeling of understanding among the attendees, even though there are often differences of opinion and a variety of experiences. Women leave feeling valued and heard.

National Week of Conversation

MWEG participated in the National Week of Conversation by offering a screening of "Public Enemies, Private Friends" (formerly "The Abortion Talks") and invited members to host viewing parties in their homes. More than 50 women participated as hosts across the nation. We screened the movie and then prompted conversation among viewers regarding peacemaking and how to manage fundamental differences in perspectives with respect, curiosity, and grace.

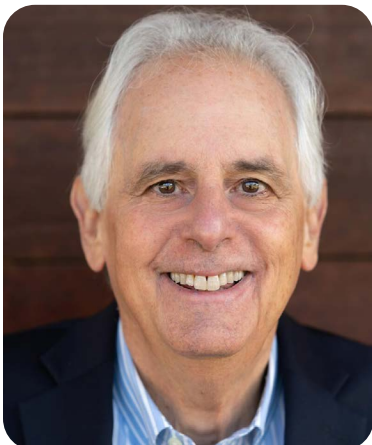


Book Group



Each year, MWEG members join together on a monthly basis to discuss a book relevant to our work. In 2024 the topics included faith, good citizenship, conflict resolution, defending democracy, and even the impact of fungi on our world.

This year, MWEG's book group expanded its reach by offering two virtual discussions each month, in the morning and evening. Additionally, the launch of MWEG Central allowed for clearer definition of the group's function and history and broadened access to MWEG readers. Through Central, book group leaders can communicate book choices three months in advance, record and save the discussions, publish them for those who were not able to attend, and have a chat section where the discussion can continue. The group continues to invite MWEG leaders and book authors to lead discussions.



GUEST LEADERS
INCLUDED:

Alice Burch

Sam Daley-Harris

Election Strategy

Foreseeing the complexity and imperative nature of MWEG's work this year, we created a strategic plan specifically for approaching the election. This work led to the creation of two collaborative teams in MWEG leadership:

Team Prepare was tasked with proactively anticipating potential threats or challenges to ethical government and planning a response or preemptive approach. This led to our official statements and related social media content about threats to the election.

Team Trust was focused on building trust and faith in elections, our systems, and our fellow citizens. This led to our summer Hope Experiment and the fall Hope Votes campaign.

Team Prepare

Team Prepare developed a strategy around political violence, peaceful protest, and parallel affirmative activities in order to prepare women to respond peacefully and safely at the local level to counteract, prevent, or de-escalate potential political violence in our communities.

MWEG leads in Arizona, Georgia, Idaho, Nevada, Pennsylvania, and Utah met for training from organizations with subject-matter experts.

This leadership team also worked to fine tune the flow of "thought leadership" MWEG releases around current events, especially related to our pro-democracy efforts.

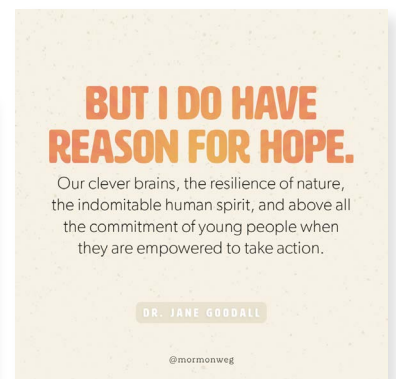
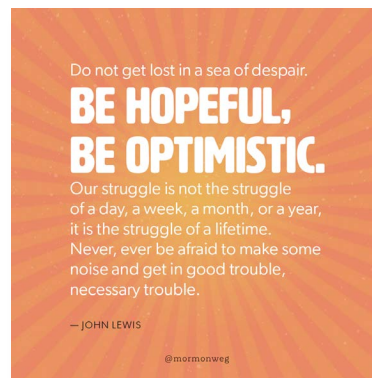


Election Strategy

Hope Experiment

The Hope Experiment launched in June and provided members with ideas for developing and spreading hope during a time of uncertainty. Members shared their experiences and encouraged each other on MWEG Central — exactly what was needed as difficult news dominated the airwaves.

Many people and organizations began talking about hope, but MWEG had a formal program to nurture it. The initiative included events such as a [live podcast recording](#) with Eva Witesman and a [Zoom event on August 22](#) with Dr. Jennifer Finlayson Fife, who discussed with nearly 400 registrants how we can build relationships that transcend conflict — a valuable skill during contentious times.



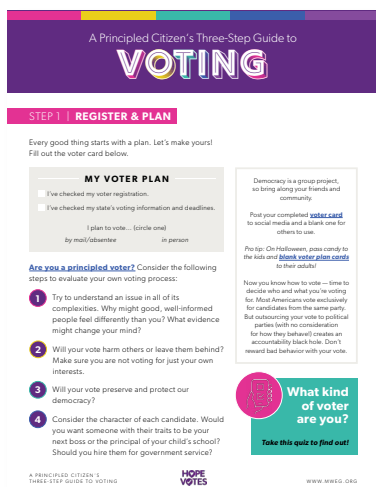
When we love another person for the core of who they are, we change them, and we change ourselves. We open up honest conversations, we open up respect, we open up the ability to better understand each other and to create solutions that create a collective reality that is good for all of us.

— **Jennifer Finlayson-Fife**

Election Strategy

80+

MWEG members from 18 different states requested voter prep party materials



Hope Votes

The initiative Hope Votes focused on developing principled citizens and voters, encouraging civic engagement, and honing media literacy skills. MWEG offered resources including our Principled Voter series, voter prep party host materials, and the election edition of our media literacy toolkit. The Principled Voter campaign reached more than two million people on social media, with more than eight million views. Our principled voter [Instagram posts](#) were shared thousands of times.

In addition to preparing principled voters, the Hope Votes team worked to support the election process through recruiting poll workers (more than 200) and poll chaplains (18), and educating members through visits to election centers and visits with election officials. They also held two public voter prep parties in Utah County that included experts who spoke about Amendment B and judicial retention.

More than 80 MWEG members from 18 different states requested voter prep party materials for their homes, and several local chapters hosted their own gatherings.



Encircling & Gathering



MWEG is foremost a community of women — women who seek to be a positive force in their families and communities. MWEG is a place where they can share their ideas, concerns, and passions with others, finding a structure of education, support, and amplification.



MWEG Central

In February, MWEG launched MWEG Central — a new app for our members. MWEG originated as a group on Facebook, but the growth of the organization and the increasing challenge of social media algorithms called for a new communication platform. MWEG Central allows members to curate their experience, choosing their areas of interest and determining the level of involvement. The MWEG community on Central grew quickly and steadily, and by the end of the year there were more than 2,000 women using the app.

Spring Conference

Rise Up, Rise Above: The Power of Peace to Transform Our Politics and Preserve Our Democracy

The 2024 annual conference was designed to help women develop the emotional, social, and political skills necessary to engage directly and positively in spaces of conflict, and prepare to act in defense of laws and norms while also maintaining a vision of a better national future. Sessions encouraged women as they work to preserve and create peace, protect democracy, and build the Beloved Community.



328

IN-PERSON ATTENDEES



118

VIRTUAL ATTENDEES



Danielle Coke Balfour's keynote taught us the difference between positive and negative peace — and how we can work for the former. Melissa Inouye's [plenary address](#) was one of her final speeches before her passing. It was a powerful tribute to Mormon women throughout history and contributes to her legacy of words and wisdom.



What do you call effort that goes on and on and never stops? A legacy.

— **Melissa Inouye**

"PEACE IS NOT MERELY THE ABSENCE
OF SOME NEGATIVE FORCE—WAR, TENSIONS, CONFUSION,
BUT IT IS THE PRESENCE OF SOME POSITIVE FORCE—
JUSTICE, GOODWILL, THE POWER OF THE KINGDOM OF GOD."

DR. MARTIN LUTHER KING, JR.

I've yet to find a place that feels more like "home" to me than MWEG. It's a place where I can show up with my faith and professional experience and anxieties about the state of politics and social divisions ... and find new ways to work for a better world.

— Julie Rose, presenter and host of the "Top of Mind" podcast



2024 MWEG Award Recipients



*Linda Hoffman Kimball Award
for Persuasive Writing*

Alexa Alvarado



*Diana Bate Hardy Award
for Effective Advocacy*

Melarie Wheat



*Melissa Dalton Bradford Discipleship
in Action Award*

Liz Davis Edwards



MWEG Builder Award

Jillaire McMillan



“I studied intercultural peacebuilding, and I am very passionate about peacemaking. I believe peace is possible in politics and in polarized settings. I currently work as a mediator and am going to law school to continue to pursue mediation to help people find peace in their conflicts. I hope to gain more knowledge and perspective from MWEG to better help people in my peacebuilding endeavors.

— **Scholarship recipient**

Member Spotlights

Anne Pimentel

DRAPER, UT

Anne Pimentel joined MWEG because she enjoyed finding like-minded people to interact with. She decided to volunteer as a conversation host. She said, "I have been involved in anti-racism work for many years. I have witnessed over and over how conversations around race are often tense and can make people uncomfortable. I was interested in learning skills to help those conversations be more productive. I believe that actual discussion with our fellow community members, friends, families, etc. will help our society improve. I am afraid we have lost some of those skills over the past few years." Anne helps lead our monthly Living Room Conversations. Of her experience, she says, "Every interaction I have had through conversations I have hosted has been an incredible learning experience. There are so many talented, capable, strong women who are having real success in the work they do. It is inspiring to witness."



Karin Thomas

OVERLAND PARK, KS

Karin Thomas has been volunteering with MWEG since 2020. In 2024, she was the Kansas chapter coordinator.

In addition to her MWEG work, Karin is currently studying the impacts of proper nasal breathing on health with the plan to do some coaching.

"I volunteer for MWEG because it's an amazing organization that accomplishes so much good on a national level, while also giving women in relatively invisible states like Kansas the skills to get involved in legislative efforts. It helps that the women in the Kansas chapter have become friends, and I enjoy our monthly video meetings. I'm honored to be a small part of an organization that is led by women committed to operating with Christlike attributes. MWEG is a refuge in our current political reality."

Financial Report

MWEG's donor base of more than 1,000 generous individuals and organizations provides us with the ongoing and one-time income needed to support numerous educational and advocacy projects.

More than 550 sustaining members contribute income that is essential and predictable. This income is augmented by special fundraising efforts such as Giving Tuesday.

In 2024, 16 individuals contributed donations of more than \$1,000 each.

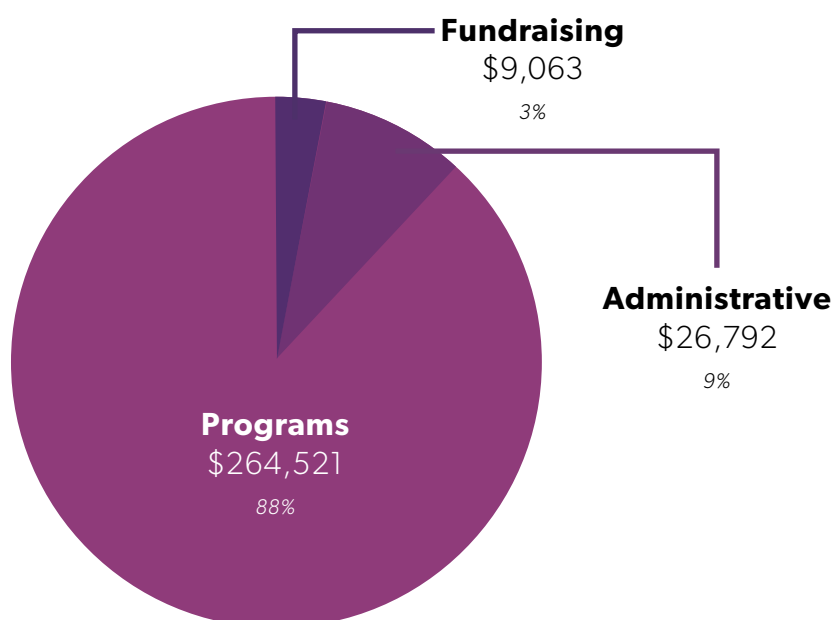
501(c)(4) MWEG

TOTAL REVENUE

\$461,768

TOTAL EXPENSES

\$300,376



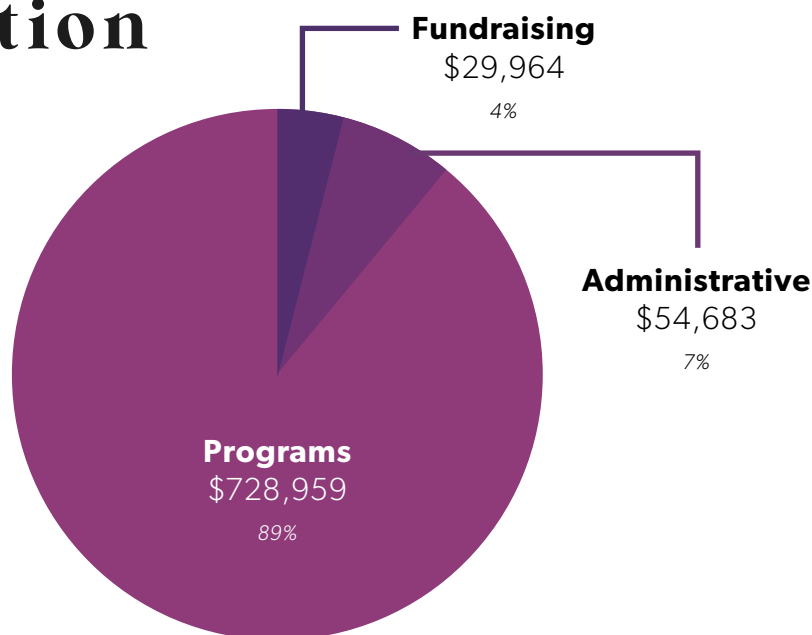
501(c)(3) MWEG Foundation

TOTAL REVENUE

\$1,372,789

TOTAL EXPENSES

\$813,606



Operational Leadership

Emma Petty Addams

Co-Executive Director | Nebraska

Jennifer Walker Thomas

Co-Executive Director | Massachusetts

Rachel Albertsen

Director of Events | Arizona

Danica Baird

Senior Director, Proactive Root | Utah

Christie Black

Director of Business Operations | Arizona

Erika Blas

Director of Development | Alabama

Cristie Carter Bake

Advocacy Director, Caring for Creation | Utah

Merinda Cutler

Advocacy Director, Immigration | Utah

Ashley Dickson

Chief Editor | Massachusetts

Catherine Eslinger

Empower Director, Civic Engagement | Utah

Meredith Gardner

Empower Director, Media Literacy | Texas

Abby Greenwald

Chapters Director | New Mexico

Molly Cannon Hadfield

Facebook Co-Lead Moderator,
Community Manager | Utah

Kristine Haglund

Senior Director, Faithful Root | Missouri

Lisa Rampton Halverson

Director of Research | Utah

Jessica Larson

Director of Advocacy | Massachusetts

Kira Ludwig

Assistant Director of Communications | Utah

Klarissa Ludwig

Executive Assistant | Utah

Liz Maravilla

Director of Operations | Utah

Jillaire McMillan

Director of Volunteers | Colorado

Charlotte Mountain

Director of DEI | New York

Kimberly Powell

Chapters Director | Utah

Rachel Fisher Scholes

Encircle Co-Director | Arizona

Megan Seawright

Director of Communications | Utah

Tiffany Tertipes

Creative Director | Washington

Elizabeth VanDerwerken

Senior Director, Peaceful Root | Pennsylvania

Annie Waddoups

Director of Strategy | Utah

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